

## 2024-25 Adopted Budget Benefits Rates

	Job Group	Discretionary Benefit Rate	Regulatory Benefit Rate	Total
A1C	Executive (Chancellor)	2.409%	22.148%	24.557%
A1E	Executive (Chancellor's Cabinet)	4.626%	36.344%	40.970%
A2	Certificated Contract Manager	6.295%	22.230%	28.525%
A3	Noncertificated Contract Manager	6.875%	35.218%	42.093%
B1	Board of Trustees Member	150.933%	11.528%	99.900%
C1	Noncertif. Contract Classif. Unit 1-ACE	13.527%	36.532%	50.059%
C2	Classified less than 50%	0.000%	23.802%	23.802%
C3	Noncertif. Contract Classif. Unit A-CSEA	16.331%	36.591%	52.922%
C4	Supervisors	10.020%	36.458%	46.478%
C5	Noncertificated Confidential Staff	10.823%	36.475%	47.298%
C6	Police Officers Association (POA)	11.551%	17.960%	29.511%
F1,F2	Certificated Instructor	10.740%	21.573%	32.313%
F3	Certificated Contract Childcare Instructor	0.000%	21.347%	21.347%
F4	Certificated Contract Quarterly Instructor	0.000%	9.087%	9.087%
F7	Certificated Contract Early Retiree	0.335%	2.900%	3.235%
F5, F6,F8	Certifi. Hourly Instructor (no sick leave)		9.087%	9.087%
F6	Certificated Non-teaching Instructor		9.087%	9.087%
S1	Noncertificated Hourly Student		0.700%	0.700%
S2	Noncertificated Hourly College Workstudy		0.700%	0.700%
T1	Casual/Empl. Perform. Casual Work (Except.)		8.447%	8.447%
T2	Noncertificated Hourly/Vacancies		8.447%	8.447%
T3	Noncertificated Hourly Short-Term		8.447%	8.447%
T4	Noncertificated Hourly Substitute		8.447%	8.447%
T5	Noncertificated Hourly Intermittent		8.447%	8.447%
T6	Noncertificated Hourly Retiree		2.247%	2.247%
T7	Noncertificated Hourly Seasonal		8.447%	8.447%