

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
Positions Proposed for Elimination in 2009/10 and Vacancies**

Count	Unit	Department	Position Title	Total Savings
CENTRAL SERVICES - FILLED POSITIONS				
1	ACE	Accounting	ACCOUNTS PAYABLE ASSISTANT	
2	ACE	ETS	DIVISION ADMINISTRATIVE ASST	
3	ACE	Security	PARKING OFFICER	
4	CSEA	Plant Services	GROUNDS GARDENER IV	

(321,771)

FOOTHILL - FILLED POSITIONS

1	AMA	OUTR	DEAN, STUDENT SUPP PROG & SERV	
2	FA	T C	INSTRUCTOR	
3	ACE	T C	INSTRUCTIONAL ASSOCIATE	
4	ACE	LINC	PROGRAM COORDINATOR, SENIOR	
5	ACE	LADV	INSTRUCTIONAL ASSOCIATE	
6	ACE	PR	GRAPHIC DESIGN TECHNICIAN	
7	ACE	FAID	FINANCIAL AID ASSISTANT	
8	ACE	LINC	PROGRAM COORDINATOR I	
9	ACE	ACAD	INSTRUCTIONAL ASSOCIATE	
10	ACE	ESL	INSTRUCTIONAL ASSOCIATE	
11	ACE	LINC	ADMINISTRATIVE ASSISTANT I	
12	ACE	IDE	INSTRUCTIONAL DESIGNER	
13	ACE	IDE	INST WEB/MULTIMEDIA ADMIN (PR)	
14	ACE	ISDV	ADMINISTRATIVE ASSISTANT I	
15	ACE	L A	LANGUAGE ARTS LAB ASSISTANT	

(1,458,484)

DE ANZA - FILLED POSITIONS

1	CSEA	College Svcs	GROUNDS GARDENER I	
2	CSEA	College Svcs	HEAD GROUNDS GARDENER - DA	
3	ACE	Mkt	GRAPHIC DESIGN TECHNICIAN	
4	ACE	Coun	ADMINISTRATIVE ASSISTANT I	
5	ACE	Coun	ACADEMIC ADVISOR	
6	ACE	Coun	PROGRAM COORDINATOR II	
7	ACE	A&R	DIVISION ADMINISTRATIVE ASST	
8	ACE	Acad. Svcs -Diversity	DIVISION ADMINISTRATIVE ASST	
9	ACE	Auto Tech	FACILITIES & EQUIPMENT ASST	
10	ACE	Bus/CS	INSTRUCTIONAL ASSOCIATE	
11	ACE	Language Arts	DIVISION ADMINISTRATIVE ASST	
12	ACE	Acad. Svcs - Readiness	ADMINISTRATIVE ASSISTANT I	
13	ACE	Creative Arts - Euphrat	EXECUTIVE DIRECTOR, MUSEUM	

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14	ACE	Lib	COMPUTER LAB OPERATIONS COORD	
15	ACE	A&R	ADMISSIONS & RECORDS ASSISTANT	
				(1,304,868)
	Unit	Department	Position Title	Total Savings

CENTRAL SERVICES - VACANCIES

1	ACE	Budget	BUDGET ANALYST	
2	ACE	Material Services	BUYER, SENIOR	
3	CSEA	Plant Services	JOURNEY - HEAT, VENT, AIR COND	
4	CSEA	Plant Services	JOURNEY - HEAT, VENT, AIR COND	
5	CSEA	Plant Services	JOURNEY - PAINTER	
6	CSEA	Plant Services	APPRENTICE I - UTILITY MAINT	
7	CSEA	Plant Services	JOURNEY - CARPENTER	
8	CSEA	Plant Services	JOURNEY - AUTO MECHANIC	
9	CSEA	Plant Services	CUSTODIAN I	
				(780,423)

FOOTHILL - VACANCIES

1	AMA	FCST	DEAN, FACULTY & STAFF	
				(177,000)

DE ANZA - VACANCIES

1	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
2	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
3	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
4	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
5	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
6	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
7	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
8	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
9	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
10	Class less than 50%	Acad. Svcs	READINESS TEACHING ASST I	
11	Class less than 50%	Lib	WEEKEND LIBRARY ASSISTANT	
12	ACE	A&R	ADMISSIONS & RECORDS ASSISTANT	
13	FA	Coun	COUNSELOR	
14	FA	Coun	DIRECTOR OF STUDENT ASSESSMENT	
15	Early Ret /FA	Cis	FACULTY POSITION (CIS)	
16	Early Ret /FA	Poli Sci	FACULTY POSITION (POLI SCI)	
17	FA	Language Arts	FACULTY POSITION (LART)	

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18	AMA	Lib	DEAN, LIBRARY SERVICES	
19	CSEA	College Svcs	CUSTODIAN I	
20	CSEA	College Svcs	CUSTODIAL SUPERVISOR	
21	CSEA	College Svcs	CUSTODIAN I	
				(801,621)

SUMMARY			
TOTAL NUMBER OF POSITIONS (DISTRICT) POSITIONS ELIMINATED		1313	
(Filled = 34; Vacant = 31)		65	4.95%
REDUCTION AND REASSIGNMENT REORGANIZATION		31	
		6	
IDENTIFIED SOLUTIONS TO ADDRESS THE DISTRICT'S STRUCTURAL DEFICIT			
TOTAL BUDGET SOLUTION SOUGHT			6,700,000
TOTAL SOLUTIONS IDENTIFIED			
CENTRAL SERVICES - FILLED AND VACANT POSITIONS			(1,102,194)
FOOTHILL - FILLED AND VACANT POSITIONS			(1,635,484)
DE ANZA - FILLED AND VACANT POSITIONS			(2,106,489)
		SUBTOTAL	(4,844,167)
REASSIGNMENT AND REORGANIZATION (ALL AREAS)			(1,636,589)
DISTRICT-WIDE CUTS			(226,906)
		TOTAL	(6,707,662)
VARIANCE		(OVER)	(7,662)