

09/10 Adopted Budget Benefit Rates 8/14/09

	Job Group	Discretionary Benefit Rate	Regulatory Benefit Rate	Total	
A	Executive	7.8%	13.2%	21.1%	A
B	Certificated Instructor	17.3%	12.5%	29.8%	B
C	Certificated Contract Childcare Instructor	28.0%	12.5%	40.5%	C
D	Certificated Contract Quarterly Instructor	5.1%	10.4%	15.5%	D
E	Certificated Contract Early Retiree	0.7%	3.7%	4.4%	E
F	Certificated Contract Adjunct Faculty	0.0%	10.9%	10.9%	F
G	Certificated Contract Summer Instructor		12.0%	12.0%	G
H	Certificated Hourly Instructor (Sick Leaves)		10.4%	10.4%	H
I	Casual/Empl. Perform. Casual Work (Exception)		9.9%	9.9%	I
J	Certificated Contract Manager	11.9%	13.2%	25.2%	J
K	Noncertificated Contract Manager	13.8%	20.2%	34.0%	K
L	Noncertificated Contract Classified Unit A-CSEA	24.4%	20.9%	45.3%	L
M	Noncertificated Hourly/Vacancies		9.9%	9.9%	M
N	Noncertificated Contract Classified Unit 1-SEIU	24.4%	20.9%	45.3%	N
P	Noncertificated Confidential Staff	19.2%	20.9%	40.1%	P
Q	Noncertificated Hourly Short-Term		9.9%	9.9%	Q
R	Noncertificated Hourly Substitute		9.9%	9.9%	R
S	Noncertificated Hourly Intermittent		9.9%	9.9%	S
T	Noncertificated Hourly Retiree		3.7%	3.7%	T
U	Noncertificated Hourly Student		1.6%	1.6%	U
V	Noncertificated Hourly College Workstudy		1.6%	1.6%	V
W	Noncertificated Hourly Flint Center		9.9%	9.9%	W
X	Noncertificated Hourly Short Course		9.9%	9.9%	X
Y	Noncertificated Hourly Seasonal		9.9%	9.9%	Y
Z	Certificated Hourly Instructor (No sick leave)		10.4%	10.4%	Z
1	Board of Trustees Member	178.1%	19.7%	99.9%	1
OE3	Police Officers-OE-3	22.8%	20.9%	43.8%	OE3
5	Supervisors	16.4%	20.6%	37.0%	5
7	Paid Office Hour		12.0%	12.0%	7
9	Certificated Non-teaching Instructor		10.4%	10.4%	9
6	Classified less than 50%		20.9%	20.9%	6