

2023-24 Adopted Budget Benefits Rates

	Job Group	Discretionary Benefit Rate	Regulatory Benefit Rate	Total
A1C	Executive (Chancellor)	2.50%	22.56%	25.062%
A1E	Executive (Chancellor's Cabinet)	4.30%	36.34%	40.641%
A2	Certificated Contract Manager	7.01%	22.56%	29.576%
A3	Noncertificated Contract Manager	7.26%	35.23%	42.497%
B1	Board of Trustees Member	154.11%	8.35%	99.900%
C1	Noncertif. Contract Classif. Unit 1-ACE	14.03%	36.34%	50.376%
C2	Classified less than 50%	0.00%	23.00%	23.004%
C3	Noncertif. Contract Classif. Unit A-CSEA	16.78%	36.34%	53.127%
C4	Supervisors	10.12%	35.23%	45.355%
C5	Noncertificated Confidential Staff	11.34%	36.34%	47.689%
C6	Police Officers Association (POA)	12.31%	18.66%	30.971%
F1,F2	Certificated Instructor	11.33%	21.81%	33.142%
F3	Certificated Contract Childcare Instructor	12.66%	21.81%	34.474%
F4	Certificated Contract Quarterly Instructor	2.88%	9.55%	12.431%
F7	Certificated Contract Early Retiree	0.34%	2.71%	3.052%
F5, F6,F8	Certifi. Hourly Instructor (no sick leave)		9.55%	9.554%
F6	Certificated Non-teaching Instructor		9.55%	9.554%
S1	Noncertificated Hourly Student		0.70%	0.700%
S2	Noncertificated Hourly College Workstudy		0.70%	0.700%
T1	Casual/Empl. Perform. Casual Work (Except.)		8.91%	8.914%
T2	Noncertificated Hourly/Vacancies		8.91%	8.914%
T3	Noncertificated Hourly Short-Term		8.91%	8.914%
T4	Noncertificated Hourly Substitute		8.91%	8.914%
T5	Noncertificated Hourly Intermittent		8.91%	8.914%
T6	Noncertificated Hourly Retiree		2.71%	2.714%
T7	Noncertificated Hourly Seasonal		8.91%	8.914%