

2022-23 Adopted Budget Benefits Rates

	Job Group	Discretionary Benefit Rate	Regulatory Benefit Rate	Total
A1C	Executive (Chancellor)	2.59%	22.31%	24.900%
A1E	Executive (Chancellor's Cabinet)	4.60%	34.78%	39.384%
A2	Certificated Contract Manager	7.52%	22.31%	29.829%
A3	Noncertificated Contract Manager	7.33%	33.22%	40.550%
B1	Board of Trustees Member	149.43%	8.35%	99.900%
C1	Noncertif. Contract Classif. Unit 1-ACE	14.49%	34.78%	49.272%
C2	Classified less than 50%	0.00%	22.10%	22.096%
C3	Noncertif. Contract Classif. Unit A-CSEA	17.21%	34.78%	51.990%
C4	Supervisors	10.45%	34.78%	45.234%
C5	Noncertificated Confidential Staff	12.67%	34.78%	47.450%
C6	Police Officers Association (POA)	12.66%	17.26%	29.920%
F1,F2	Certificated Instructor	11.73%	21.56%	33.291%
F3	Certificated Contract Childcare Instructor	16.74%	21.56%	38.302%
F4	Certificated Contract Quarterly Instructor	2.92%	9.05%	11.974%
F7	Certificated Contract Early Retiree	0.34%	2.21%	2.547%
F5, F6,F8	Certifi. Hourly Instructor (no sick leave)		9.05%	9.051%
F6	Certificated Non-teaching Instructor		9.05%	9.051%
S1	Noncertificated Hourly Student		0.70%	0.700%
S2	Noncertificated Hourly College Workstudy		0.70%	0.700%
T1	Casual/Empl. Perform. Casual Work (Except.)		8.41%	8.411%
T2	Noncertificated Hourly/Vacancies		8.41%	8.411%
T3	Noncertificated Hourly Short-Term		8.41%	8.411%
T4	Noncertificated Hourly Substitute		8.41%	8.411%
T5	Noncertificated Hourly Intermittent		8.41%	8.411%
T6	Noncertificated Hourly Retiree		2.21%	2.211%
T7	Noncertificated Hourly Seasonal		8.41%	8.411%