

2021-22 Adopted Budget Benefits Rates 7/8/21

	Job Group	Discretionary Benefit Rate	Regulatory Benefit Rate	Total	
A1	Executive	4.07%	20.73%	24.804%	A1
A2	Certificated Contract Manager	7.21%	20.73%	27.940%	A2
A3	Noncertificated Contract Manager	7.60%	32.51%	40.107%	A3
B1	Board of Trustees Member	137.97%	8.95%	99.900%	B1
C1	Noncertif. Contract Classif. Unit 1-ACE	15.72%	32.92%	48.643%	C1
C2	Classified less than 50%	0.00%	21.47%	21.465%	C2
C3	Noncertif. Contract Classif. Unit A-CSEA	17.77%	32.92%	50.690%	C3
C4	Supervisors	10.67%	32.62%	43.282%	C4
C5	Noncertificated Confidential Staff	12.81%	32.92%	45.726%	C5
C6	Police Officers Association (POA)	12.62%	32.92%	45.544%	C6
F1,F2	Certificated Instructor	11.76%	19.98%	31.735%	F1,F2
F3	Certificated Contract Childcare Instructor	13.60%	19.98%	33.579%	F3
F4	Certificated Contract Quarterly Instructor	2.77%	9.65%	12.422%	F4
F7	Certificated Contract Early Retiree	0.43%	2.81%	3.236%	F7
F5, F6,F8	Certifi. Hourly Instructor (no sick leave)		9.65%	9.650%	F5, F6,F8
F6	Certificated Non-teaching Instructor		9.65%	9.650%	F6
S1	Noncertificated Hourly Student		1.30%	1.300%	S1
S2	Noncertificated Hourly College Workstudy		1.30%	1.300%	S2
T1	Casual/Empl. Perform. Casual Work (Except.)		9.01%	9.010%	T1
T2	Noncertificated Hourly/Vacancies		9.01%	9.010%	T2
T3	Noncertificated Hourly Short-Term		9.01%	9.010%	T3
T4	Noncertificated Hourly Substitute		9.01%	9.010%	T4
T5	Noncertificated Hourly Intermittent		9.01%	9.010%	T5
T6	Noncertificated Hourly Retiree		2.81%	2.810%	T6
T7	Noncertificated Hourly Seasonal		9.01%	9.010%	T7