

2020-21 Adopted Budget Benefits Rates 7/8/20

	Job Group	Discretionary Benefit Rate	Regulatory Benefit Rate	Total	
A1	Executive	4.41%	20.04%	24.44%	A1
A2	Certificated Contract Manager	7.80%	20.04%	27.84%	A2
A3	Noncertificated Contract Manager	8.20%	30.37%	38.57%	A3
B1	Board of Trustees Member	137.97%	8.95%	99.90%	B1
C1	Noncertif. Contract Classif. Unit 1-ACE	15.96%	30.79%	46.74%	C1
C2	Classified less than 50%		20.44%	20.44%	C2
C3	Noncertif. Contract Classif. Unit A-CSEA	18.26%	30.79%	49.05%	C3
C4	Supervisors	10.83%	30.48%	41.31%	C4
C5	Noncertificated Confidential Staff	15.13%	30.79%	45.92%	C5
C6	Police Officers Association (POA)	12.28%	30.79%	43.06%	C6
F1,F2	Certificated Instructor	11.78%	19.29%	31.07%	F1,F2
F3	Certificated Contract Childcare Instructor	15.05%	19.29%	34.34%	F3
F4	Certificated Contract Quarterly Instructor	2.82%	9.73%	12.54%	F4
F7	Certificated Contract Early Retiree	0.42%	2.89%	3.31%	F7
F5, F6,F8	Certifi. Hourly Instructor (no sick leave)		9.73%	9.73%	F5, F6,F8
F6	Certificated Non-teaching Instructor		9.73%	9.73%	F6
S1	Noncertificated Hourly Student		1.30%	1.30%	S1
S2	Noncertificated Hourly College Workstudy		1.30%	1.30%	S2
T1	Casual/Empl. Perform. Casual Work (Except.)		9.09%	9.09%	T1
T2	Noncertificated Hourly/Vacancies		9.09%	9.09%	T2
T3	Noncertificated Hourly Short-Term		9.09%	9.09%	T3
T4	Noncertificated Hourly Substitute		9.09%	9.09%	T4
T5	Noncertificated Hourly Intermittent		9.09%	9.09%	T5
T6	Noncertificated Hourly Retiree		2.89%	2.89%	T6
T7	Noncertificated Hourly Seasonal		9.09%	9.09%	T7